



Job Title: Entrepreneurial Project Leader

Job Location: Boston, MA

Company and Position Summary: Simcere Innovation Inc. located in Cambridge, MA is a research and development focused company committed to bringing therapies of the highest quality to patients. Simcere Innovation provides an "internal entrepreneurship" model combining research and development with open innovation and partnerships in an effective and creative way.

Simcere Innovation is currently looking for outstanding scientists who aspire to become entrepreneurs with creative ideas and business plans. The Entrepreneurial Project Leader will serve as a "internal startup founder" to drive projects forward together with his/her team, whereas Simcere Innovation will provide funding, infrastructure and other necessary resources.

Responsibilities:

- Builds and leads an internal "startup" team to deliver high quality drug projects within timelines, while simultaneously providing quarterly projects reports.
- Provides continuous critical evaluation of project strategies and adjusts these strategies accordingly
 if necessary.
- Serves as an internal expert to provide the necessary expertise for other projects.
- Ensures compliance of all program activities; accountable for the direction of key preclinical, clinical, and
 regulatory documents, including but are not limited to: study protocols, study reports, modeling reports,
 investigator brochures, patent applications, and IND/IMPDs within agreed timelines and meeting all
 regulatory requirements.
- Establishes and maintains strong relationships with key opinion leaders relevant to drug candidates and therapeutic areas.
- Provides expertise for the identification and evaluation of potential business development opportunities.

Required:

- In depth experience with designing and developing drug portfolios within the fields of cell therapy and gene
 therapy with the ability to develop business plans.
- Possesses deep insights on industry trends and provides targets Simcere should pursue to gain competitive
 advantages in the global markets of cell therapy, gene therapy, or antibody discovery.
- Extensive experience with the supervision and mentorship of R&D teams.
- Exceptional leadership, management and organizational skills demonstrated in a team environment
- Superior verbal and written communication skills for presentations, writing reports, and daily
 communications with colleagues and project team members.
- Self-starter and strategic thinker with a demonstrated ability to drive innovation.
- · Team oriented, highly motivated, execution focused with strong work ethic, ability to thrive in an

1

entrepreneur and multi-disciplinary, fast-paced environment.

Preferred:

- Strong research and development-based publications with a demonstrated track record of success.
- Ability to form strong teams through excellent teamwork skills.
- Capability to interact with and manage research scientists, project teams, outside collaborators and commercial vendors
- Experience with contributing scientific background and supporting data for IND or NDA filing.

Please submit your resume or/and your business plan to HR: SIHR@Simcere.com