Job Description

公司名称：先声药业 Simcere

职位名称:Director/Senior D, Clinical Science

Location: Nanjing&Shanghai,China

As a senior member of the Clinical Development organization, will supervise a team of staff to lead the clinical development of the company's pipeline products:

Responsibilities

• Lead the clinical development planning, design, execution and reporting of phase 1 through 3 clinical trials, for pipeline products.

• Hire medical directors/clinical scientists and supporting staff with appropriate technical and management backgrounds. Define job specifications, recruiting, interviewing and candidate selection processes.

• Set performance standards for individuals, teams and processes. Measure performance against planned objectives.

• Develop processes to facilitate team function, communication and decision making.

• Represent the Clinical Science function and/or Clinical Development organization in interactions with partners involved in co-development programs.

• Oversee peer scientific review processes to assure that an accurate, balanced view of available literature is synthesized and presented for management decision making.

• Partner with key function heads inside and outside the Clinical Development organization to ensure effective implementation of clinical trials for new indications, and reporting of same and competitive data.

• In collaboration with functional leads from Biostatistics & Data Management, Clinical Operations, Drug Safety, Program Leadership and Regulatory Affairs, ensure that the Development organization's responsibilities for achieving corporate goals are met.

• Collaborate with Business Development and other functions in evaluation of potential new development opportunities.

• Attend key scientific congresses and meetings as requested in support of speakers, key opinion leaders, and the medical affairs and sales and marketing teams.

• Remain current in relevant therapeutic areas, and conversant with the literature and key emerging data.

• Remain current with regulatoryguidances relevant to drug development, and participating in regulatory authority meetings as required

Qualifications and requirements

• MD or equivalent medical degree.

• Hematology/ Oncology or other relevant clinical training

• Minimum of seven years clinical development experience.

• Experience with supervising technical and managerial staff over a wide range of accountabilities in development.

• Experience with developing and successfully implementing new processes of development

• Excellent written and verbal communication.

• Strong time management and organizational skills.

• Ability to build working relations throughout the organization and with business partners to achieve business goals.

• Ability to manage multiple projects in a fast paced environment.

• Ability to cultivate and maintain relationships with thought leaders and to establish trust through the consistent demonstration of scientific expertise and satisfactory follow-through to requests from thought-leaders.