



Job Title: Director/Senior D, Clinical Science

Job Location: Nanjing & Shanghai, China

As a senior member of the Clinical Development organization, will supervise a team of staff to lead the clinical development of the company's pipeline products.

Responsibilities:

- Lead the clinical development planning, design, execution and reporting of phase 1 through 3 clinical trials, for pipeline products.
- Hire medical directors/clinical scientists and supporting staff with appropriate technical and management backgrounds. Define job specifications, recruiting, interviewing and candidate selection processes.
- Set performance standards for individuals, teams and processes. Measure performance against planned objectives.
- Develop processes to facilitate team function, communication and decision making.
- Represent the Clinical Science function and/or Clinical Development organization in interactions with partners involved in co-development programs.
- Oversee peer scientific review processes to assure that an accurate, balanced view of available literature is synthesized and presented for management decision making.
- Partner with key function heads inside and outside the Clinical Development organization to ensure effective implementation of clinical trials for new indications, and reporting of same and competitive data.
- In collaboration with functional leads from Biostatistics & Data Management, Clinical Operations, Drug Safety, Program Leadership and Regulatory Affairs, ensure that the Development organization's responsibilities for achieving corporate goals are met.
- Collaborate with Business Development and other functions in evaluation of potential new development opportunities.
- Attend key scientific congresses and meetings as requested in support of speakers, key opinion leaders, and the medical affairs and sales and marketing teams.
- Remain current in relevant therapeutic areas, and conversant with the literature and key emerging data.
- Remain current with regulatory guidance relevant to drug development, and participating in regulatory authority meetings as required.

Qualifications and requirements:

- MD or equivalent medical degree.
- Hematology/ Oncology or other relevant clinical training
- Minimum of seven years clinical development experience.
- Experience with supervising technical and managerial staff over a wide range of accountabilities in development.
- Experience with developing and successfully implementing new processes of development
- Excellent written and verbal communication.
- Strong time management and organizational skills.
- Ability to build working relations throughout the organization and with business partners to achieve business goals.
- Ability to manage multiple projects in a fast-paced environment.
- Ability to cultivate and maintain relationships with thought leaders and to establish trust through the consistent demonstration of scientific expertise and satisfactory follow-through to requests from thought-leaders.